

DSM's Institute of Information Technology & Management Parbhani

Internal Complaint Committee

DSM's Institute of Information Technology & Management, Parbhani is committed to providing safe academic and working environment to all students and its women employees. As per the guidelines of Supreme Court, UGC, Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013, an Internal Complaints Committee has been established by the College.

Objectives:

The objectives of the Internal Complaint Committee to Prevent Sexual Harassment of Women at the Workplace are as follows:

1. To develop a policy against sexual harassment of women at the Institute.
2. To evolve a permanent mechanism for the prevention and redressal of sexual harassment cases and other acts of gender-based violence at the Institute.
3. To ensure the implementation of the policy in letter and spirit through proper reporting of the complaints and their follow-up procedures.
4. To uphold the commitment of the Institute to provide an environment free of gender-based discrimination.
5. To create a secure physical and social environment to deter any act of sexual harassment.
6. To promote a social and psychological environment to raise awareness on sexual harassment in its various forms.

Sr. No.	Name	Designation	Position in ICC
1	Shasikant Shep	Director	Presiding Officer
2	Mr. Sarkate S J	Social Worker	Member Nominee-NGO
3	Adv.Gopal -Patil	Advocate	Member Nominee-Legal Advisor
4	Mrs. Waghmare Vidya	Assistant Professor, Department of Mathematics	Member-faculty
5	Mr Atul Raut	Lab Assistant, Department of Computer Science	Member, Non Teaching

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2024-25 Activity Report

Following events were organized by the Internal Complaint Committee in DSM's Institute of Information Technology & Management Parbhani

Sr.No	Actitivity	Date	Beneficiary	Remark
1	Insternational Womens Day	8 th March 2025	Total 100 students and Lady Faculty member	Internal Committee of DSM's Institute of Information Technology & Mgmt, Parbhani has organized International Womens Day program Dr. S.M Yadav Medical officer, Civil Hospital Parbhani was the chief Guest. The session was found to be informative, learning and motivates the participants.